



Oxfam in Indonesia is in partnership with the Ministry of Social Affairs and several partner organisations have made efforts to stop violence against women through various programs, Oxfam in Indonesia also works with various communities to create a supportive environment for women.

GROWING RESILIENCE FOR A BETTER FUTURE

ANNUAL REPORT
APRIL 2020-MARCH 2021



OXFAM

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COUNTRY MANAGEMENT TEAM



We are delighted to present Oxfam in Indonesia's annual report. The purpose of the report is to reflect on the past year's performance and to celebrate and showcase the highlights of 2020-2021. Despite the COVID-19 pandemic that became our greatest challenge this fiscal year, we truly appreciate the hard work and persistence of our partners and supporters who tirelessly deliver great works and manage to show strong resilience so that our united goals are achieved.

We are dedicating our reports to our partners, and the people we work with – our work could not have been accomplished without their commitment and willingness to collaborate to empower thousands of women, men, girls and boys across Indonesia to overcome poverty, vulnerability and inequality.



Maria Lauranti
Country Director



Ilham Nugraha
Head of Funding and External Relations



Adi Pratama
Acting Head of Program Quality and Partnership



Siti K. Ni'mah
Head of Programme Management



Irum Shehzadi
Head of Programme Support

EXECUTIVE LETTER

Humanity today faces the most pressing issue: Inequality. Since the COVID 19 pandemic struck the world in 2020, the issues of inequality have met higher exposure and exacerbation at global, regional, national, and local scales of governance.

Despite the seemingly increasing challenge, we remain faithful that ending inequality is possible. Our experiences in working together with the people we work with in Indonesia and beyond, have shown that the power to deal with the challenges lies in the hands of the people. Policy makers, private sectors, local partners and the people we work with in the field all have crucial roles, not only in getting us all out of this pandemic successfully, but also in tackling inequality.

ADAPTING TO COVID-19 PANDEMIC

During this fiscal year, the world faces an unprecedented challenge to adapting to COVID-19. Human life worldwide experiences a crisis of sudden loss and many other crucial issues like food security crisis, public health, employment and labour issues. In these challenging times, public authorities and businesses are pushed to rethink, adapt and recover. Therefore, Oxfam and partners ensure humanitarian and recovery assistance reach those in need the most.

PROGRESSING WHILE STAYING RESILIENT

There is no manual or roadmap to adapt to adversity, threats, and tragedy, and other life-changing situations. It is now the time for global solidarity and support, especially to those at risk in our societies. Becoming more resilient empowers us to grow and to increase our capacity to grow during hard times.

PAVING COLLABORATIVE MOVEMENT FOR A BETTER INDONESIA

Talking about what Indonesia needs today is never enough. In the time of increasingly global challenges filled with constant changes, it is crucial to develop strategies, policies, as well as joint efforts that actually pave the way towards a better Indonesia. Some inspiring joint efforts and dialogues that involve the public and private sector and other groups whose mutual goal is the welfare of Indonesians, should become a part of our system. For example, collaborative consumption should build greater resilience and forge better relationships among individuals economically, environmentally, and technologically.

Yours sincerely,



Maura Lauranti

Country Director, Oxfam in Indonesia

2020-2021

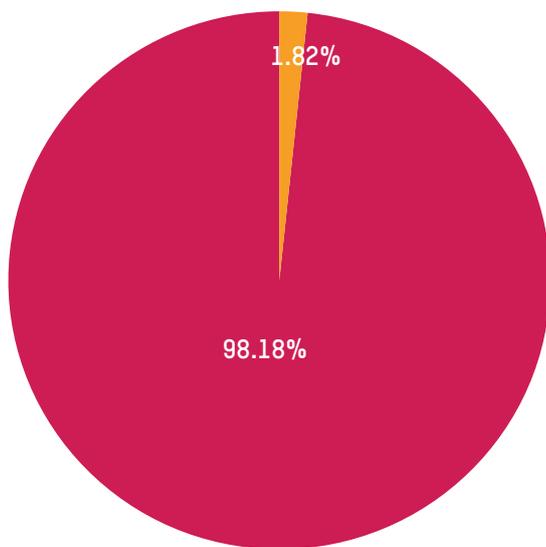
HIGHLIGHT

OXFAM AND PARTNERS HAVE DIRECTLY SUPPORTED OVER PEOPLE ACROSS INDONESIA

All numbers in this chapter are rounded off and calculated based of the financial year April 2020 – March 2021

SPENDING BREAKDOWN*

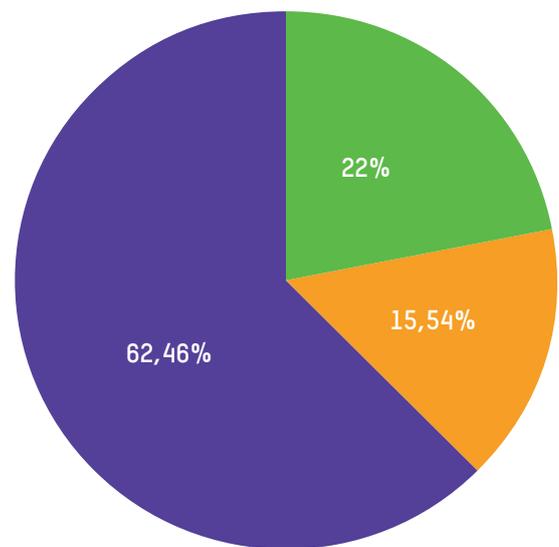
SPENDING BY DONOR TYPE



Donor Type

- Non-Government Institutions
- Government
- Corporate

SPENDING BY PROGRAMME



Programme

- Right in Crisis
- Economic Justice
- Gender Justice

PEOPLE WE WORK WITH

OXFAM AND PARTNERS HAVE ENGAGED 144,303 PEOPLE WE WORK WITH (PWW) ACROSS INDONESIA IN 2020-2021.

BY PROJECT

- Right to Food **1,293**
- Empower Youth for Work **3,510**
- GRAISEA II **1,347**
- Creating Space **5,139**
- I-WIL: Indonesian Women in Leader for Gender Equality and Empowerment **802**
- Indonesia Climate and Disaster Resilient Communities (ICDRC) **3,554**
- Indonesia Earthquake and Tsunami Response **125,578**
- West Sulawesi Humanitarian **3,080**

BY PROGRAMME

4,803

PEOPLE HAVE IMPROVED THEIR LIVELIHOOD

and protected and have gained equitable access to and control over land, natural resources and fair markets.

133,461

PEOPLE BECAME MORE RESILIENT

and empowered to cope with a range of shocks, including economic-related shocks, human made and natural disasters.

3,544

PEOPLE PROMOTE WOMEN'S RIGHT

and gender equality through building efforts to expand the quantity and capacity of Gender Justice activists, to increase societies understanding of basic rights issues.



Yustina Jari, one of the people we work with under ICDCRC project is processing Sorghum. (Luis/Oxfam in Indonesia)

MISSION & APPROACH



MISSION & APPROACH

ABOUT OXFAM

Oxfam has been working in Indonesia since 1957 and its contribution is to find lasting solutions to end poverty. In close collaboration with the Ministry of Social Affairs, and with the support of local and national partners in many parts of the country, Oxfam works to reduce inequality particularly in times of economic shocks or natural disasters by, for example, ensuring women's rights to sustainable livelihoods and access to essential social services. Oxfam currently implements a wide range of sustainable development and disaster preparedness initiatives across seven provinces and in 25 districts.

The name 'Oxfam' comes from the Oxford Committee for Famine Relief, founded in Britain in 1942.

VISION

Oxfam's vision is for the people of Indonesia to live equitably and free from the injustice of poverty, to enjoy their rights, and to be resilient in times of disaster. Oxfam believes that it can have a meaningful impact in Indonesia when it links up with strategic allies, capable of empowering poor women and men. Oxfam and Partners are part of a global movement that focuses on creating lasting solutions to poverty and inequality. Women and girls are at the heart of all Oxfam does, and it believes that women together with young people can be the champions of change, not only for their own lives but also for their families, their communities and society as a whole.

OXFAM COUNTRY STRATEGY

Oxfam in Indonesia refined the overall goal of **"By 2023, 1.5 million women and men in Indonesia will be empowered to overcome poverty, vulnerability and inequality"**.

We want to achieve that in three programs with the following objectives, with gender mainstreaming and youth as the cross-cutting elements in these programs:

- **Gender Justice**

By 2023, 250,000 women and girls will have control over their body and their lives, access resources and participate in decision making where it affects their lives and that of their families and communities.

- **Economic Justice**

By 2020, 550,000 women and men are empowered to reduce poverty and inequality through fair, sustainable and inclusive economic development.

- **Right in Crisis**

By 2023, 700,000 vulnerable men, women, boys and girls will be able to exercise their rights during disasters and humanitarian crises and receive high quality humanitarian assistance, resilience building support and are capable of recovering from crises situations.



OXFAM IN INDONESIA: PRESENCE OF THE SOUTH

Changes are inevitable. In order to make the strongest impact we possibly can on global poverty, inequality and to stay relevant, we have to reshape where and how we work. Indonesia's potential to establish role in the region and global fora, the need to adapt Oxfam models for greater impact and urgency to be agile and sustainable in our operation in Indonesia are the key drivers for Oxfam in Indonesia to take the steps and begin its process to transform the presence in the country and in Oxfam's confederation as a Southern Affiliate. The objective of this strategic movement is to create impact at scale and to ensure that our strategic presence is sustainable.

Oxfam in Indonesia is transitioning gradually to become a centre of knowledge in the region on inequality in wealth and income, inequality of opportunity, and inequality due to shocks such as disasters and climate change. Oxfam has the capability to amplify the interest of women, youth, vulnerable groups, and disadvantaged groups in collaboration with national, regional and global CSOs, WROs and rights-based organizations in the country and region.



One of the staff of our partner, JMK, is assessing the establishment of Shelter in West Sulawesi. (Photo by: JMK Oxfam)

MISSION & APPROACH

ORGANISATION

Oxfam operates as a global confederation, collectively known as Oxfam International, that builds on the respective strengths of each of its 20 affiliates. By working together, Oxfam enhances its collective impact and cost-effectiveness and contributes to a just world without poverty. Operating in more than 90 countries – and in partnership with thousands of local groups and civil society organisations – Oxfam enables poor and marginalised people to realise the changes that they want to see in their lives. The organisation uses a combination of rights-based, sustainable development approaches, public education, campaigns, advocacy and humanitarian assistance to strengthen the resilience of individuals and communities.

ONE OXFAM

In accordance with the Oxfam 2020 plan, the One Oxfam initiative is nearing completion. This means the organisation is becoming a stronger Oxfam. By improving collaboration, Oxfam enhances its efficiency, cost-effectiveness, impact, and ability to influence. Affiliates engage with countries and regions as Partner affiliates, providing thematic and capacity-building support, as well as resources. Certain affiliates act as Executing Affiliates providing back-office support to individual country offices.

OXFAM IN INDONESIA

Oxfam in Indonesia is a Country Office supported by Oxfam Great Britain as the Executive Affiliate and five Partner Affiliates namely, Oxfam NOVIB, Oxfam Australia, Oxfam Canada, Oxfam America and Oxfam Great Britain. During 2017/18, Oxfam in Indonesia went through a process to recalibrate the program structure ensuring it is more relevant and 'fit for purpose'. The new structure consists of five distinct teams.

- 1 The Country Management Team consists of the Country Director and Heads of each team and acts as the strategic decision-making body for the Country Office.
- 2 The Programme Management team maintains oversight of the implementation of programme and project activities. The Humanitarian Response team which is responsible for all humanitarian

activities conducted in Indonesia works under the Programme Management Team. They function as a team that are capable of being deployed swiftly across anywhere in Indonesia to initiate humanitarian support when a disaster strikes.

- 3 The Program Support team is responsible for streamlining, improving and simplifying all business processes in Human Resources Management, Finance, IT, Administration and Logistics.
- 4 The Programme Quality and Partnership team is responsible for the quality of projects and research conducted by Oxfam and Partners. Its primary focus is to support projects with specialist inputs (i.e. gender or private sector) and to perform appropriate monitoring, evaluation and learning activities.*

*The organizational structure was revised to fit the organizational strategy, it was fully implemented in April 2021. In 2020, the revised organisational structure started around Q4, remaining as the transitional phase, where some of the departments, such as PQP and Safeguarding posts, were removed and /or adjusted. Programs were set up in three thematic pillars; economic justice, gender justice, rights in crisis. They were led by thematic Program Managers and MEAL embedded under the program team. With this organizational structure revision, HRBP became part of CMT member.



The Three Women of Lantuka, female heroes who joined UBSP program kartu kusuka (kartu pelaku usaha bidang kelautan dan perikanan (marine and fisheries) under RTF project in Lantuka. (Photo by: Kyo Umareta/Oxfam in Indonesia)

- 5 The Funding and External Relations team is responsible for resource mobilisation in the country through fundraising, maintaining donor and government relations, overseeing legal contracts, communications, marketing, branding and safeguarding.

LOCATIONS

Aligning with the Government of Indonesia's development priorities, Oxfam focuses on areas where it can have the most impact, i.e. in areas with high levels of poverty, as well as disaster-prone provinces. Besides a focus on the very poor and most vulnerable areas, Oxfam's programme locations are based on an in-depth analysis of the potential impact on the poor; where it has well-established partners; a comparative advantage over other agencies

and; donor interest.

Based on these criteria, our programmes and projects are primarily located in eastern Indonesia in the provinces of West Nusa Tenggara (NTB), East Nusa Tenggara (NTT), South Sulawesi, Southeast Sulawesi, Central Sulawesi, East Java and West Java. Work in West Kalimantan and West Sumatra has been phased out and handed over to local partners.

MISSION & APPROACH

VALUES

Oxfam places great emphasis on ethical values and principles. The organization strives to lead by example, with the following values at the heart of its work:



EQUALITY

We believe everyone has the right to be treated fairly and to have the same rights and opportunities.



EMPOWERMENT

Everyone involved with Oxfam, from staff and supporters to people living in poverty, should feel that they can make change happen.



SOLIDARITY

We join hands, support, and collaborate across boundaries in working towards a just and sustainable world.



INCLUSIVENESS

Oxfam embraces diversity and difference and values the perspectives and contributions of all people and communities in their fight against poverty and injustice.



ACCOUNTABILITY

Oxfam's purpose-driven, results-focused approach means that the organization takes responsibility for its actions and holds itself accountable.



COURAGE

Oxfam speaks truth to power and to act with conviction on the justice of our causes.

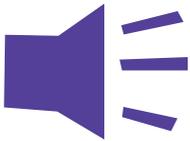
OXFAM'S ASPIRATION

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HUMILITY

We put 'we' before 'me' and place an emphasis on the power of the collective, nature of the team and play to the strengths of each individual. We are not concerned with hierarchical power, and we engage with, trust and value the knowledge and expertise of others across all levels of the organisation.



LISTENING

We are good active listeners who can see where deeper levels of thoughts and tacit assumptions differ. Our messages to others are clear, and consider different preferences.



MUTUAL ACCOUNTABILITY

We can explain our decisions and how we have taken them based on our organizational values. We are ready to be held to account for our actions and how we behave, as we are also holding others to account in a consistent manner.

A SAFE ENVIRONMENT

Everyone working with and for Oxfam has the right to be safe and secure. Oxfam proactively supports this right by creating a safe and inclusive environment for colleagues and partners, as well as with participating communities. Oxfam shares responsibility for maintaining a safe and secure environment and dedicated the year 2018 to develop, reinforce and retrain all staff and partners in one approach to safeguarding.

ZERO TOLERANCE FOR ABUSE

As part of its comprehensive approach to safeguarding, Oxfam created a dedicated safeguarding position to reinforce safeguarding standards and to ensure accessible and clear guidance to all staff, partners and participating communities.

PROTECTING THE MOST VULNERABLE

Oxfam is deeply committed to upholding the rights of children and safeguarding them against abuse and exploitation. In 2019, Oxfam established Safeguarding Team which is designed to become the coordinator in ensuring and equipping all staff and partners with a comprehensive toolkit, providing them with practical guidance and resources to ensure the highest implementation standards the Child Safeguarding Policy.

ANTI-FRAUD TEAM

Oxfam does not tolerate fraud and corruption. To address this, the organization established a dedicated anti-fraud team. The team works to prevent, detect and respond to incidents of fraud, theft and corruption.

WORKING TOGETHER

Working alone, Oxfam cannot achieve its vision for a just world without poverty. Oxfam has a strong and deeply embedded culture of working with Partners, and the organization plans to become more agile, responsible and flexible in the implementation of its Partner-Based Approach. This approach will help Oxfam work with a broader network of Partners enabling the organization to achieve greater program impact by applying the six principles of partnership:

1 Shared Vision and Values

Partnerships between Oxfam and other organizations are built on a shared vision for a fair world, free from poverty and injustice.

2 Complementary of Purpose and Value Added

Partnerships between Oxfam and other organizations are built on a shared vision for a fair world, free from poverty and injustice.

3 Autonomy and Independence

Oxfam's partnerships strive for mutual respect, for institutional integrity and for autonomy. Oxfam is aware that, in many partnerships, especially in funding relationships, power imbalances exist that may undermine the principles of autonomy and independence. Oxfam works to manage these tensions through partnering processes and accountability systems.

4 Transparency and Mutual Accountability

Oxfam and partners have multiple accounts to a variety of stakeholders, including supporters and donors and, most importantly, to the women and men living in poverty who participate in Oxfam's programs.

5 Clarity on Rules and Responsibilities

Partnerships are built on clear understandings and robust agreements. Oxfam understands that the credibility and trust required to sustain healthy partnerships comes from good, frank and reliable communications.



PROJECTS & PROGRAMMES



PROJECTS & PROGRAMMES

PROGRAMME OVERVIEW

The year 2020/2021 marked as a time for Oxfam to adjust and adapt as we were faced with multiple unprecedented situations, where the agility and ability to be creative are not only needed but also essential. Challenges lie on delivering our work with partners and the people we work with. As we are facing the pandemic crisis together, a way to get out of this situation is also through strong collaboration and the determination to recover and grow together.

Collaboration is key to staying resilient as hands are always needed to reach the most vulnerable and furthestmost. Inclusiveness in implementing activities and programs needs to be ensured, so no one would be left behind. During COVID-19 pandemic, Oxfam and partners, particularly in The Indonesia Climate and Disaster Resilient Communities (ICDRC) Project, has been supporting women communities and disability communities to improve their readiness in facing disasters. Despite the challenges, Oxfam pursues to stay agile, adaptive yet remain relevant in the dynamic environment through many efforts:

EXPANDING THE RESPONSE TO REACH THE MOST VULNERABLE

Covid-19 has created a crisis in society more than people can imagine. It does not impact the health sector, but also the economy, employment opportunities, and slower development in certain sectors, such as gender equality, children, and youth empowerment. In responding to this matter, Oxfam works with the community to build resilience by involving the locals who were impacted. To those who are distressed by the Covid-19 pandemic, Oxfam assisted the residents through financial relief called Cash Transfer Program (CTP) together with Indonesian Red Cross (PMI), and other public health promotion to raise awareness on the health protocols and safety measures. Oxfam, together with key stakeholders, government, and NGO, develop data and information management, accessibility as well as collaboration to achieve specific missions.

TACKLING SHADOW PANDEMIC THROUGH COLLABORATIVE EFFORT

Oxfam is concerned with the wellbeing of women and children, especially in such crises due to Covid-19 and disasters. Social welfare is one of Oxfam's concerns during the crises where women and children are forced to provide for the family by committing underage marriage. It is one of the cases that Oxfam pays highly attention to. This

issue could be tackled by collaboration with the members of Child Marriage Prevention Network. Oxfam also created a campaign called 'Lockdown Patriarchy' which is sending a message to end the violence against women. Oxfam trusts and involves Agent of Change who could represent their community and initiate humanitarian projects to execute their programs.

ENGRAVING PARTNERSHIP THROUGH ESTABLISHING COMMUNITIES

In order to achieve the specific targets of Economic Justice Program, Oxfam involves both government and vulnerable communities to create stronger collaboration and partnership. The organization has involved women in KONTINU - Indonesian Windu Shrimp Observer Community, local government in FAIR partnership, and young people in YouthHub. These programs aim to increase awareness among communities about gender, strengthen and empower communities, as well as create responsible private sectors and rights-based government policies. By having strong collaboration and partnership with the communities, more programs can be executed during the crisis.

RIGHTS IN CRISIS





One of the People We Work With in WASH program under Humanitarian Project (JMK Oxfam)

RIGHTS IN CRISIS

EXPANDING THE RESPONSE TO REACH THE MOST VULNERABLE

Rights in Crisis program has done several approaches and activities to achieve its objectives, including expanding our emergency response operations, capacity and preparedness and strengthening operational capability of our partners to ensure a swift recovery process and mitigation of future shocks and natural disasters. Some of which are through consolidating civic society to join forces in strengthening capacity to respond to humanitarian crises, and establishing volunteer desk together with local governments and other humanitarian NGOs. High level of commitment from all parties is needed to strengthen our collaboration in reaching the most vulnerable communities in post-disaster times.

Oxfam with Jejaring Mitra Kemanusiaan (JMK) believes that synergy with government and local key actors will drive development that focuses on capacity building, equal distribution of development results for all community groups, empowerment through granting rights and authority to the community and development based on sustainability.

BUILDING RESILIENCE AND IMPROVING COMMUNITY CAPACITY

The victims of the earthquake and tsunami in Central Sulawesi are under the assistance of Oxfam through Cash Transfer Programming (CTP) for business capital mechanism and Multi-Purpose Cash (MPC). The function of CTP here is to restart a beneficiary's business that was affected by the disaster. Meanwhile, MPC is more flexible where cash might be used for most important needs such as foods, building materials, etc. Earthquake and tsunami that happened in Central Sulawesi is in transition from recovery to sustainability phase, years after the disasters. The assistance has covered more than 6000 Households (HH) (business capital) through CTP and more than 5000 HH through MPC.

Livelihood groups that are engaged in SMMEs (Small Micro and Medium Enterprises) received dissemination information on the procedure/requirements on household food industry permit (PIRT) in the sustainability phase. This dissemination was conducted in collaboration with Coopera-

tive and SMSEs office, Health office and Industry and Trade Office at district level.

Besides those initiatives, Oxfam and partners also built resilience in the villages through the ANCP project as part of disaster preparedness which supports the disaster management agency at local level.

BORDERLESS COLLABORATION THROUGH DIGITAL SPHERE

Oxfam's data and information management on Palu responses in 2019/2020 has brought attention from many stakeholders, like INGO, Government and Oxfam confederation in Fiscal Year 20/21. Oxfam in Indonesia has also contributed to the development of Covid portal in Compass. Our contribution in the development of the Volunteer Desk managed by the National Disaster Management Agency has also been requested which can be accessed at <https://sim.deskrelawanpb.bnppb.go.id/>. This portal, managed by the government, serves as a volunteer database and management during disaster response at a national level.

RESPONSE ON COVID-19 PANDEMIC

Oxfam along with MDMC and Pujiono Center initiated SEJAJAR, CSOs on-line platform to tackle covid-19. SEJAJAR expanded into 26 national organization networks and 600+ grass root organizations across Indonesia. SEJAJAR Eighteen has organized 18 webinar series since March 16 and 4 thematic training to support local organization in handling Covid-19. It also actively has enforced COVID-19 vaccination for humanitarian workers advocacy. Previously, humanitarian workers were not considered as most vulnerable people by the government and were not considered as high priority people to get vaccinated.

Oxfam and its partners including, Jejaring Mitra Kemanusiaan (JMK), are responding to Covid-19 in these sectors:

(1) Risk Communication and Community engagement; (2) Support to Hospital/Community Health Services which have less resources on Protective Gears such as Hazmat, Face Shield, Medical Mask, etc; (3) Installation of Hand Wash facilities in public facilities; and (4) advocacy through CSO networks in the country, ASEAN and G20.

Oxfam is also involved in COVID-19 response in Central Sulawesi, especially in disaster locations, through Cash intervention. Together with the Indonesian Red Cross (PMI), Oxfam has distributed a Multi-purpose Cash Transfer Program which will assist beneficiaries in cash as economic pressure rises due to COVID-19 pandemic. From October 2020 to January 2021, there were more than 6700 recipients of the most vulnerable households in 4 (four) districts.



Women participating in permaculture training in Lerahingga village, assisted by YPPS in the ICDCR project. (JMK Oxfam)

RIGHT IN CRISIS

STORY FROM COMMUNITY ON THE GROUND

On 28 September 2018, a large earthquake hit Palu, Sigi and Donggala (PASIGALA) in Central Sulawesi. It caused destructive natural disasters, such as tsunami, liquefaction and landslide. Numerous casualties and significant economic damage. Accounted for, 4,340 fatalities were reported, and thousands of people lost their jobs and livelihood resources, infrastructures, water and sanitation resources.

A year after the disaster, JMK-Oxfam initiated a community resilience strengthening in 13 villages among 33 JMK Oxfam assisted villages. This is called inclusive disaster resilient village or *destana inklusi* (Desa Tangguh Bencana Inklusi). *Destana* is a village that has a self-reliant ability to adapt to the threat of disaster and recover immediately from adverse catastrophic impacts. This is an approach of community-based disaster management (CBDM) that fully involves the community at village level, so the village will take the ownership. Furthermore, along with BNPB Regulation no 13 and 14 of 2014 related to gender mainstream, participation and people disability empowerment in disaster management, JMK-Oxfam adapted this *Destana* to be more inclusive, or they call it *Destana Inklusi*.

“What makes *Destana* inclusive is the involvement of vulnerable people. Commonly, *Destana* only involve people who considered resilient and neglect other vulnerable groups such as elderly, disability, women, expectant mothers, etc., This population is rarely included in determining evacuation waypoints when we determine vulnerability in the village”, said Nining Rahayu as Senior Officer of GEDSI JMK Oxfam sector. As part of this *Destana Inklusi* initiation JMK-Oxfam held TOT (Training of Trainer) involving 13 villages in PASIGALA. The facilitators will be expected to serve as facilitators who can train the community in their village. These thirteen-village will be models of *Destana Inklusi* built with the principles of inclusion DRR. This principle is prioritizing what vulnerable groups need and their participation.



TESTIMONY

“People with disabilities were told to be useless, but now because of training and activities provided through this project, these people with disabilities have become an important part and are considered equal with the non-disabled people.” – Desi Wida Hadiana, Representative of Diffable People in Sembalun Bumbung Village (ICDRC Project).”

GENDER JUSTICE



TACKLING SHADOW PANDEMIC THROUGH COLLABORATIVE EFFORT



Local tenun fabric makers helping each other in preparing the yarn ball for one of the local shops established by Konsorsium Timor Adil dan Setara, Oxfam's partner for Indonesian Women in Leadership (I-WIL) project. (Nabilla Rahmani/Oxfam in Indonesia)

Covid-19 has put women in domestic work with more responsibility, the violence against them, and increased number of child marriage. Studying and working from home for social distancing makes women take more responsibility than men. That happens because the social norms with the perception that women take responsibility for domestic work still become the majority perception in the citizen. Currently, women and girls are in vulnerable position due to vulnerability in economic sector where numbers of violence against women and girls increase during covid-19. The number of early child marriage also increases as their excuse to escape from poverty.

In fiscal year 2020/2021, Oxfam puts gender mainstreaming central in all programs with the focus on strengthening women. Some actions have taken place, such as supporting small producers in seafood value chain, promoting gender inclusive policy in private sector, promoting changing social norms to eradicate violence against women and girls, promoting women in leadership, and mainstreaming gender in the humanitarian response particularly in Central Sulawesi response. This mainstreaming is accompanied with good partnership with local partners both CSOs and WROs.

Throughout our Gender Justice work, Oxfam believes that it is necessary to provide sufficient allocation for human resources, capacity and budget to contribute to gender equality. It is important to have purposefully integrated synergy across projects on gender mainstreaming. Oxfam

has been recognized by the government as an upholder on gender justice. Oxfam was also requested to provide a workshop to share expertise on Gender Budgeting for government staff that works for the planning and evaluation department.

The gender justice program mainly focusing on changing social norms with achievements as follow:

BUILDING RESILIENCE AND IMPROVING COMMUNITY CAPACITY

Under Coalition 18+, women’s movement has made great achievements in the ratification of Law No.16/2019 where the law increased the minimum marriageable age to 19 years old. This achievement was reached after a long struggle starting from Judicial Review which was proposed by Coalition 18+, including our partner under the Creating Spaces Project. Governmental institutions, from local to national level, give positive support to the project with 9 policies produced during this period.

46 cases of child marriage in the Creating Spaces working area and 10 child marriages outside CS location were successfully cancelled, including one that was also successfully cancelled by working together with members of Child Marriage Prevention Network. The applications for the dispensation of marriage for the 33 bride-groom couples who were under the age of 19 were ignored by the religious court. This achievement was the result of 9 policies implemented at villages to provincial level produced by the CS project.

Increasing male and female youth champions to become role models in the community has been successful. There are 70% of new men’s movement members in West Nusa Tenggara joined the effort to ratify the Village Regulation on the Protection of Women and Children and made efforts to prevent child marriage. However, in East Nusa Tenggara, the activities with the champion New Men’s movement were hampered by the Seroja storm so that there is still a need for further strengthening.



New Men Movement’s discussion under I-WIL Project. (Muhammad Juaini/Oxfam in Indonesia)

TECHNOLOGY FOR WOMEN'S DEMOCRACY

24,555 people (18,670 F) are empowered to engage in democratic processes, enjoy and exercise their human rights. They are women's caucus members, influencers, local officials, and community members across 52 villages in four targeted districts of West Nusa Tenggara who are directly benefiting from Power Up project implementation. The result is the number of women involved in the executive team of Village Development Plan in 52 targeted villages increased 7 times from 40 women in 2017 to 295 women in 2019, on average 5-6 women being an executive team in one village. Nowadays, women have the ability to claim their rights by using technology for development of village information and Communication Transparency Mechanisms through the use of Websites, WhatsApp and Social Media.

Women's business groups have been formed with their capacity in business management, including increased women's access to business capital. Governments also raise their support and commitment in empowering women's economy and increasing market access for women entrepreneurs. This can be seen from the increasing number of business products in West Nusa Tenggara from 7 types to 29 group business products, the formation of 9 business units that manage business results, and access to Bank NTT, BRI, cooperatives.

LOCKDOWN PATRIARCHY

In commemoration of 16 days of activism, Oxfam in Indonesia is joining the ENOUGH campaign! #lockdownpatriarchy with local translation #karantinapatriaki and complemented with #kitasetara (means: we're equal). The campaign amplifies our message to end all forms of violence against women. We are specifically fostering the elimination of sexual violence against women and children, child marriage, and discrimination against young women in economic empowerment. The situation unfortunately heightens their vulnerabilities in the time of COVID-19 pandemic.

Series of activities had been done such as public dialogue to review and discuss the amount of violence against women and child marriages in the time of the pandemic. To talk about these issues, Oxfam use social media campaigns, Post the Card, Podcasts, public and working space, photo competition and Live on Instagram, Radio talk, and online concert. The campaign successfully reached out thousands of audiences and brought attention of stakeholders on violence against women and children at national and provincial level.

GENDER JUSTICE

STORY FROM COMMUNITY ON THE GROUND

Yulisda, who is currently 37 years old, is an Agent of Change from her village in Medana, West Nusa Tenggara for the Creating Spaces project. She used to be a victim of domestic violence. In her district, the child marriage rate is irresistible, both before and after the pandemic. There are still many people in the village thinking that child marriage is a way out of poverty. In fact, this can be one of the causes of the increase in the poverty rate in an area, and also trigger the occurrence of Domestic Violence. However, the effort to reverse the mindset and habits of the villagers is still difficult because they do not have access to higher education.

Initially, the Creating Spaces project has triggered Yulisda to take her place because in the past she felt that she had no place to complain and take refuge. “When I was a child, it (domestic violence) happened to my mother and at that time there was no place for us to complain or to report things like that. It was a lesson for me why I care so much about helping or assisting survivors like that. That became my reason for joining forces to press the same issue.” she said.

When everything was restricted in the pandemic, Yulisda and the fighters did not surrender to stop child marriage. Through Oxfam programs and activities, she believes that there is more that life has to offer for girls and children, than just getting married at a very young age. Yulisda and her fellows got the space to speak up, be creative, and advocate for their rights. They also learned how to communicate persuasively to the local government and influential Key Opinion Leaders in their village.

Yulisda and SANTAI’s friends have managed to persuade the head of the local village to care more and invite women into the decision-making process. Previously, the village head had never invited women when there was a village meeting where the decision-making involved the village apparatus. Now, the women have started to be involved which makes an achievement for Yulisda and other agents of change. This small change means a lot to the women communities in the village because the village head is now willing to involve them in decision-making process/deliberations in the village and make their voices count.



TESTIMONY

“The Oxfam program (Creating Spaces) is helping us to change social norms, changing the prevailing view that child marriage is commonplace. The program is also able to make all partners complement each other and provide space to share lessons learned and strategies to strengthen program implementation.” – Harti Talia, SANTAI (Creating Spaces Project’s Partner)”



Youth’s forum group discussion at the cross-meeting activity, discussing results, strategies and challenges they faced under Creating Spaces project so far. [SANTAI Documentation]

ECONOMIC JUSTICE



ENGRAVING PARTNERSHIP THROUGH ESTABLISHING



One of the Empower Youth for Work's Youth Hub preparing their products in Marros, South Sulawesi (EYW Project/Oxfam in Indonesia)

The Economic Justice program has a specific target to achieve this year. Which is to improve economic, social empowerment, and climate resilience for women small-scale farmers, fishermen, seafood workers, young women and men who are living in rural and prone to climate-change affected areas through strengthening youth hubs, community empowerment, responsible private sector, and rights-based government policy.

Economic Justice program in 2020 - 2021 successfully achieved the following progress:

WOMEN INVOLVEMENT FOR A BETTER VALUE CHAIN

Oxfam with partners of GRAISEA project established an association called the Komunitas Pemerhati Udang Windu Indonesia (KONTINU) - Indonesian Windu Shrimp Observer Community. The association raises issues of cultivation, especially regarding estuary sedimentation, on various occasions. One example was they held a meeting with the Pinrang Regency Environmental Service Office in April 2021. Through KONTINU, they can do tudang sipulung, their tradition to have a seat and solve problems together – with all

the stakeholders to bring back the glory of tiger prawns in their area. The association also succeeded in increasing awareness among communities about gender and starting to identify what have been women-led shrimp production in the current chain, including promoting to produce using fewer chemical inputs and using organic approach as an option.

YOUTH FOR THE FUTURE

Up to this fiscal year, Oxfam has successfully established 33 Youth Hubs (YHs), which have been formally registered and are successfully functioning as centres for business development for young people.

Since they were first established, the hubs have created an effective approach to develop sustainable economic opportunities for young people. They have promoted the best interest of youth based on local resources potentials (including Community Based Tourism). The hubs have also boosted local economies in promoting inclusive business strategies for youth, particularly young women, who live in rural climate-affected areas in Indonesia to become young entrepreneurs. Some other functions of these hubs are helping youths to improve their entrepreneurship skills, accessing financial and upgrading youths' marketing businesses. Young people connected to the Hubs supported their peers to improve their business performance and entrepreneurial skills.

Since the youth hub was first initiated, there have been numbers of young people who are supported to gain employment and to start their business activities. 173 youth, 90 of them are female, gained a new job, and 475 youth, 231 of them are female, improved their existing job through Small and medium-sized enterprises (SME) and entrepreneurship activities.

At the time the Covid-19 pandemic hit, the crisis demanded young entrepreneurs to come up with creative and innovative ideas to develop their businesses or adapt them to the restrictions that were imposed by the government. Their varied support to communities gained government appreciation and contributed to good relations. The mentoring and coaching sessions to young entrepreneurs carried out by young people in these youth hubs have increased self-confidence, motivation, and business capacity, particularly during a hard time of Covid-19 situation. Not only that, Coaching and mentoring have also played a pivotal role in opening and advancing access to finance, market and network expansion as well as product quality.



Fisherwomen, one of the people we work with under RTF project. (Kyo Umareta/Oxfam in Indonesia)

ECONOMIC JUSTICE

STORY FROM COMMUNITY ON THE GROUND

Yusdevita Sari, as people call her Devi, is a young woman from Barru who supports young people within the Empower Youth for Work project. She has a dream to create her own business and open the door to people's fortune. This dream gives her eagerness to develop Sibatang, a marketplace where Barru's signature products are marketed. Progressively, she built this Sibatang business by embracing several MSMEs in Barru with her five friends from the Youth Hub.

"At first, during the pandemic, I started to stay at home and work from home. Then I thought about what is useful? What can be useful? Finally, I helped market local products," said Devi. From this goal, the idea was born to create a marketplace, a space to accommodate products from MSMEs in Barru. From her team's observations, Devi chose the marketplace format because there are many MSMEs processed local products but were still confused about marketing. "There are many MSMEs there. But no one accommodates all products at once. And many people are confused about where to buy the typical Barru souvenirs," she added.

Sibatang was then born to be a bridge between local producers and broad consumers. It introduced more local products from Barru to the consumers. "I wish that people who wanted Barru's signature souvenir could immediately remember Sibatang," Devi admitted.



TESTIMONY

"As youth, the challenge we face is gender inequality in work. The EYW program in our area has been an opportunity for us, especially young women. The GALS methodology opens our minds and helps us set our targets on the future, expressed through drawing. At the Youth Hub, my friends and I create our action plans together using GALS. Hopefully, youth can work together in the future to develop their village potential." – Marlina, Member of Youth Hub (Empower Youth for Work)

CONTACT

WHISTLEBLOWING MECHANISM

Anyone may raise a suspicion of misconduct about Oxfam's staff or work that goes against Oxfam's Code of Conduct. If a person we work with, community member, employee, volunteer, consultant, contractor, or partner genuinely believes misconduct is about to happen or has already taken place.

SPEAK UP

You can report directly to Oxfam's Speak Up system, available online in French, Arabic, Spanish, and English, and on the phone in over 150+ languages at

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In case of sexual misconduct report directly using the online form at the link above or report directly to

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In case of financial misconduct report directly using the online form at the link above or report directly to

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In all cases where the complainant wishes to remain anonymous without fear of retribution, report directly to

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FEEDBACK AND COMPLAINT MECHANISM

Oxfam in Indonesia is committed to protecting our partners and communities from sexual violence, abuse and exploitation. If a person we work with, community member, employee, volunteer, consultant, contractor, or partner genuinely believes misconduct is about to happen or has already taken place, please contact us:

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<http://oxfam.ethicspoint.com>

ANNEXES

PROJECT LIST

PROJECT NAME	PROJECT DESCRIPTION	START	END
Creating Spaces	Promoting active engagement of community leaders (including religious, private sector, and political leaders) and youth (both girls and boys) in advancing women's rights, women's leadership and the elimination of violence against women and girls by building the capacity of these actors to change their attitudes, norms and behaviours, and to strengthen standards, legislation, and regulations.	Jun 2016	Dec 2021
IWIL	More women and girls in Eastern Indonesia will be economically independent, participate in decision-making that affects their lives, hold positions of leadership, and live a life free from gender-based violence. Women and girls who have been affected by gender-based violence will be supported to safely access justice and appropriate support and referral services such as social workers and paralegals.	Jul 2018	Dec 2023
Power Up	Power Up seeks to empower women and marginalised groups in West Nusa Tenggara province of Indonesia to actively participate in local democratic decision-making processes at the village-level using technology to exercise their rights to transparent and equitable development processes that reflect their needs, especially their health needs.	Apr 2017	Jan 2023
Sulawesi Response & Building Resilience	The immediate needs of est. 500,000 individuals will be responded to through a combined provision of hygiene material, increased access to safe water sources and adequate sanitation facilities, provision of shelter material and increased access to food. Gender equality and safe programming will be integrated into the action.	Oct 2018	Mar 2021
ICDRC	The Indonesia Climate and Disaster Resilient Communities (ICDRC) Project (2005-22) supports vulnerable rural and urban communities, especially women, in Indonesia by increasing Climate Resilient Sustainable Livelihoods (CRSL), preparedness response and adaptive capacity to disasters, and enabling comprehensive DRM systems.	Jul 2018	Jun 2021
Right to Food II	This is multi country projects with main framework to encourage improvements in government policies at the national level as well as policies related to the private sector and the implementation of policies to fulfil the right to food at the local level. RTF in Indonesia has focused on the influencing agenda on the Land Bill draft and agrarian reform agenda, strengthening the role and recognition of women's rights in agriculture and fisheries, and promoting responsible businesses (Business and Human Right principles).	Jan 2019	Dec 2020
Empowering Youth for Work	A multi-country project consisting of Indonesia, Pakistan, Bangladesh and Ethiopia. It promotes a positive enabling environment for youth, especially young women, to thrive, achieve their potential and contribute to their community.	Jul 2016	Dec 2021
GRAISEA II	Implementation of Gender Transformative and Responsible Agribusiness in South East Asia (GRAISEA-2) project in Indonesia will involve the role of Oxfam to convene the whole process, PT Alter Trade Indonesia (PT. ATINA) as Private Sector who's supply chain provides the entire value chain system of targeted commodity (shrimp), and number of strategic partners who will partner with to implement the activity.	Aug 2018	Mar 2023

Cover Photo: Women we work with in Indonesia Climate and Disaster Resilient Communities (ICDRC) project located in West Nusa Tenggara (Luis/Oxfam in Indonesia)

A woman wearing a dark hijab and a light-colored, ruffled top is looking down at a large wooden tray filled with fresh fish. She is in a market setting, with other people and stalls visible in the background. The entire image has a green overlay.

“GROWING RESILIENCE FOR A BETTER FUTURE.”

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Photo by Kyo Umareta/ Oxfam in Indonesia

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The annual report is in line with Oxfam international reporting standards. Our reporting period covers the fiscal year April 1. 2020 to March 31. 2021.

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