



COLLABORATIVE ACTION TOWARDS AN EQUAL AND SUSTAINABLE FUTURE

OXFAM IN INDONESIA ANNUAL REPORT 2021/2022



OXFAM



TABLE OF CONTENT

COUNTRY MANAGEMENT TEAM	4
EXECUTIVE LETTER	5
MESSAGES FROM PARTNERS	6
2021-2022 HIGHLIGHT	8
MISSION & APPROACH	
ABOUT OXFAM	10
ORGANISATION	12
VALUES	14
PROJECT & PROGRAMMES	
PROGRAMME OVERVIEW	18
RIGHTS IN CRISIS	
INTENSIFYING HUMANITARIAN ACTION	22
STORY FROM COMMUNITY ON THE GROUND	25
TESTIMONY	26
GENDER JUSTICE	
CHALLENGING SOCIAL NORMS	28
STORY FROM COMMUNITY ON THE GROUND	32
TESTIMONY	34
ECONOMIC JUSTICE	
CARVING OUT A BETTER LIFE	36
STORY FROM COMMUNITY ON THE GROUND	38
TESTIMONY	39
CONTACT	40
ANNEXES	42

COUNTRY MANAGEMENT TEAM

We are delighted to present Oxfam in Indonesia's annual report. The purpose of the report is to reflect on the past year's performance and to celebrate and showcase the highlights of 2021-2022. Oxfam in Indonesia has been facing challenges and opportunities both internally and externally throughout this fiscal year. Pandemic COVID-19, change dynamics within the organisation, and chances to expand our network and alliance within the country has shaped us to be more resilient but confident in working hand-in-hand with our partners working to achieve a more equal and sustainable future.

We are dedicating our reports to our partners, and the people we work with – our work could not have been accomplished without their commitment and willingness to collaborate to empower thousands of women, men, girls and boys across Indonesia to overcome poverty, vulnerability and inequality.



Maria Lauranti
Country Director



Siti Khoirun Ni'mah
Head of Programme Management



Irum Shehzadi
Head of Programme Support



Alia Tisca
Human Resources Business Partner



Adi Pratama
Head of Funding & External Relations

EXECUTIVE LETTER

The year of 2021/2022 has been a reflective year for a lot of us. Restriction of COVID-19 health protocol has been relaxed, vaccination rate is increasing, and people are gradually coming out of the pandemic era with a hope of a new beginning – but the price we paid has not always been affordable for us: inequality rate reversed the decline of the previous two decades, and according to Oxfam Global Report the ignored pandemic of gender-based violence across the countries surged from 22-111 percent during the pandemic. The National Commission on Violence Against Women (Komnas Perempuan) also reported that there was a 50% increase in the number of cases of gender-based violence against women in Indonesia, compared to the cases in 2020.

The journey we went through with our partners in Indonesia was not an easy path, as our plates of missions to tackle the inequality and gender-based violence exacerbated by the pandemic increased. But we remained optimistic, and we are truly inspired by our partners, champions, and the people we work with on the ground who were going the extra mile to ensure our work continues beyond the pandemic, and consistently delivering the programmes in this unprecedented time. Through strong and continuous collaboration, we believe

that a more equal and sustainable future is not a mere mirage.

For Oxfam in Indonesia and partners, 2022 also comes with its own opportunity. We were presented a chance to expand our network and support our partners' members to engage and become a part of a bigger coalition, such as the Civil20 coalition which is the official engagement group of the G20 2022 under the Indonesian presidency. Our partners joined the alliance with the same spirit and ambition as the C20 Leadership of bringing and strengthening the global south's presence and voices in the front row of an international fora – and it is not only consistent with Oxfam in Indonesia's vision, but it is also something that is always at the heart of what we do.

The challenges we faced and the opportunity we found throughout this fiscal year has taught us to be more resilient and more adaptive to change, and it also has given us a bigger reason to perform better and stronger on the next fiscal year. While some programmes such as Creating Spaces (CS) and Empower Youth for Work (EYW) have come to an end, we believe that the hard work and achievements of our partners and champions have made tremendous impact on the lives of thousands of Indonesian people, and we hope that the good practices can be replicated beyond the life of the programmes.

Sincerely,

Maria Lauranti

Country Director of Oxfam in Indonesia

MESSAGES FROM PARTNERS



“Oxfam in Indonesia is engaged in progressive socio-economic issues. Endurance and perseverance on this matter is needed, especially through cooperation with various stakeholder including the government. To face the challenges of disruption, collaboration & co-creation are now the key.”

Setyo Budiantoro, Manager of Economic Development Pillar in SDGs National Secretariat of BAPPENAS



“The management team in Oxfam in Indonesia and Oxfam global have been loyal, patient and supportive in providing capacity building, gathering alliances, developing action plans and supporting joint plans with all Humanitarian Knowledge Hub (JMK) members. This is not done in one or two years, but it has been done in so many years. All staff in Oxfam in Indonesia truly shows that they always dedicate their knowledge, skills and motivation and it has inspired us to always want to grow as individuals and as an organization, shaping us to have stronger resources and wider networks. We consider Oxfam to be a very good friend and comrade.”

Robi Syafwar, Director of Jemari Sakato,
Member of Humanitarian Knowledge Hub (JMK Oxfam)



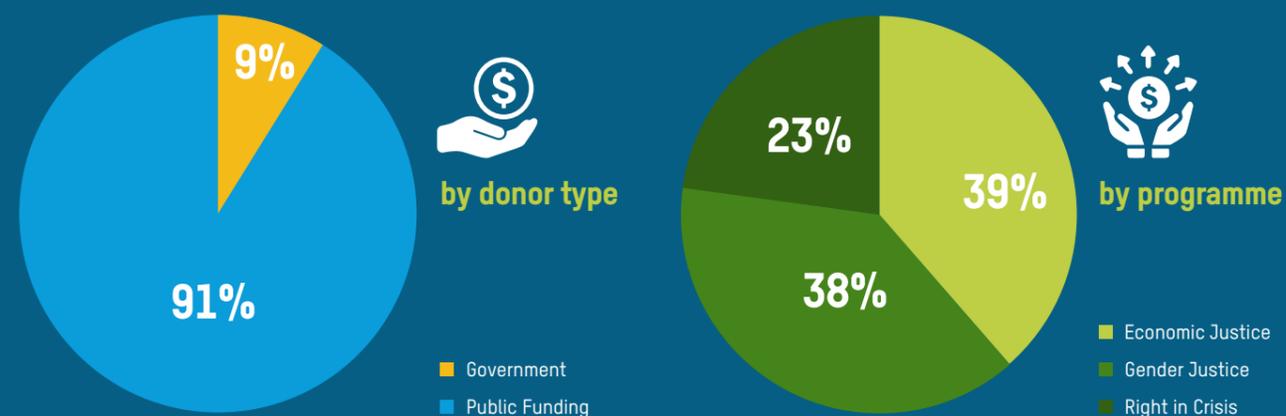
Ibrahim and family, I.WIL Project. Photo by: Kyo for Oxfam in Indonesia

2021-2022

HIGHLIGHT

All numbers in this chapter are rounded off and calculated based of the financial year April 2021–March 2022

Spending breakdown in 2022



People we work with across Indonesia in 2021/2022

People Reached

A. Total Reach	: 24,964 people
B. Rights in Crisis	: 12,093 people (in which 7,099 people in humanitarian crisis)
C. Gender Justice	: 10,365 people
D. Economic Justice	: 2,506 people
E. Women and girls	: 51%
F. People with disabilities	: 573 people
G. Young people	: 5,177 people
H. Partners	: 24 partners (6 women right organisation)
I. Organisation reached/influenced	: 314 organisations
J. People taking action	: 771 people
K. Projects/initiatives	: 11 projects

MISSION & APPROACH

ABOUT OXFAM

Oxfam has been working in Indonesia since 1957 and its contribution is to find lasting solutions to end poverty. In close collaboration with the Ministry of Social Affairs, and with the support of local and national partners in many parts of the country, Oxfam works to reduce inequality particularly in times of economic shocks or natural disasters by, for example, ensuring women’s rights to sustainable livelihoods and access to essential social services. Oxfam currently implements a wide range of sustainable development and disaster preparedness initiatives across seven provinces and in 25 districts.

Vision

Oxfam’s vision is for the people of Indonesia to live equitably and free from the injustice of poverty, to enjoy their rights, and to be resilient in times of disaster. Oxfam believes that it can have a meaningful impact in Indonesia when it links up with strategic allies, capable of empowering poor women and men. Oxfam and Partners are part of a global movement that focuses on creating lasting solutions to poverty and inequality. Women and girls are at the heart of all Oxfam does, and it believes that women together with young people can be the champions of change, not only for their own lives but also for their families, their communities and society as a whole.

The name ‘Oxfam’ comes from the Oxford Committee for Famine Relief, founded in Britain in 1942.

Oxfam Country Strategy

Oxfam in Indonesia refined the overall goal of **“By 2023, 1.5 million women and men in Indonesia will be empowered to overcome poverty, vulnerability and inequality”**. We want to achieve that in three programmes with the following objectives, with gender mainstreaming and youth as the cross-cutting elements in these programmes:



Gender Justice

By 2023, 250,000 women and girls will have control over their body and their lives, access resources and participate in decision making where it affects their lives and that of their families and communities.



Economic Justice

By 2023, 550,000 women and men are empowered to reduce poverty and inequality through fair, sustainable and inclusive economic development.



Rights in Crisis

By 2023, 700,000 vulnerable men, women, boys and girls will be able to exercise their rights during disasters and humanitarian crises and receive high quality humanitarian assistance, resilience building support and are capable of recovering from crises situations.

Oxfam in Indonesia: Presence of The South

Changes are inevitable. In order to make the strongest impact we possibly can on global poverty, inequality and to stay relevant, we have to reshape where and how we work. Indonesia’s potential to establish role in the region and global fora, the need to adapt Oxfam models for greater impact and urgency to be agile and sustainable in our operation in Indonesia are the key drivers for Oxfam in Indonesia to take the steps and begin its process to transform the presence in the country and in Oxfam’s confederation as a Southern Affiliate. The objective of this strategic movement is to create

impact at scale and to ensure that our strategic presence is sustainable.

Oxfam in Indonesia is transitioning gradually to become a centre of knowledge in the region on inequality in wealth and income, inequality of opportunity, and inequality due to shocks such as disasters and climate change. Oxfam has the capability to amplify the interest of women, youth, vulnerable groups, and disadvantaged groups in collaboration with national, regional and global CSOs, WROs and rights-based organisations in the country and region.

Pak Waris, shrimp farmer who works with GRAISEA II project in Pinrang. Photo by Kyo for Oxfam in Indonesia.



MISSION & APPROACH



ORGANISATION

Oxfam operates as a global confederation, collectively known as Oxfam International, that builds on the respective strengths of each of its 21 affiliates. By working together, Oxfam enhances its collective impact and cost-effectiveness and contributes to a just world without poverty. Operating in more than 64 countries – and in partnership with thousands of local groups and civil society organisations – Oxfam enables poor and marginalised people to realise the changes that they want to see in their lives. The organisation uses a combination of rights-based, sustainable development approaches, public education, campaigns, advocacy and humanitarian assistance to strengthen the resilience of individuals and communities.

One Oxfam

In accordance with the Oxfam 2020 plan, the One Oxfam initiative is nearing completion. This means the organisation is becoming a stronger Oxfam. By improving collaboration, Oxfam enhances its efficiency, cost-effectiveness, impact, and ability to influence. Affiliates engage with countries and regions as Partner affiliates, providing thematic and capacity-building support, as well as resources. Certain affiliates act as Executing Affiliates providing back-office support to individual country offices.

Oxfam in Indonesia

Oxfam in Indonesia is a Country Office supported by Oxfam International and Partner Affiliates during 2020/21, Oxfam in Indonesia went through a process to recalibrate the program structure ensuring it is more relevant and 'fit for purpose'. The new structure consists of four distinct teams.

- 1** The Programme Management team maintains oversight of the implementation of programme and project activities. Programs are set up in three thematic pillars; economic justice, gender justice, rights in crisis. They were led by thematic Program Managers and MEAL embedded under the program team.
- 2** The Program Support team is responsible for streamlining, improving and simplifying all business processes in Finance, IT, Administration and Logistics.
- 3** Human Rights and Business Partners leads the Human Resources team in the country.
- 4** The Funding and External Relations team is responsible for resource mobilisation in the country through fundraising, maintaining donor and government relations, overseeing legal contracts, partnership, communications, media relations, marketing, branding and digital knowledge management.

Locations

Aligning with the Government of Indonesia's development priorities, Oxfam focuses on areas where it can have the most impact, i.e. in areas with high levels of poverty, as well as disaster-prone provinces. Besides a focus on the very poor and most vulnerable areas, Oxfam's programme locations are based on an in-depth analysis of the potential impact on the poor; where it has well-established partners; a comparative advantage over other agencies and; donor interest.

Based on these criteria, our programmes and projects are primarily located in eastern Indonesia in the provinces of West Nusa Tenggara (NTB), East Nusa Tenggara (NTT), South Sulawesi, Southeast Sulawesi, Central Sulawesi, East Java and West Java.

Furthermore, Oxfam is also committed to continuously support local governments and partners at the national level in cases of emergencies and disaster responses.

MISSION & APPROACH

VALUES

Oxfam places great emphasis on ethical values and principles. The organisation strives to lead by example, with the following values at the heart of its work:



Equality

We believe everyone has the right to be treated fairly and to have the same rights and opportunities.



Empowerment

Everyone involved with Oxfam, from staff and supporters to people living in poverty, should feel that they can make change happen.



Solidarity

We join hands, support, and collaborate across boundaries in working towards a just and sustainable world.



Inclusiveness

Oxfam embraces diversity and difference and values the perspectives and contributions of all people and communities in their fight against poverty and injustice.



Accountability

Oxfam's purpose-driven, results-focused approach means that the organisation takes responsibility for its actions and holds itself accountable.



Courage

Oxfam speaks truth to power and *to* act with conviction on the justice of our causes.



LP2DER team of ICDRC project collaborated with Federasi Tim Siaga Bencana (FTSB) in conducting reforestation activity in Bima, West Nusa Tenggara. Photo by: Luis for Oxfam in Indonesia

A Safe Environment

Everyone working with and for Oxfam has the right to be safe and secure. Oxfam proactively supports this right by creating a safe and inclusive environment for colleagues and partners, as well as with participating communities. Oxfam shares responsibility for maintaining a safe and secure environment and dedicated the year 2021/2022 to develop, reinforce and retrain all staff and partners in one approach to safeguarding.

Zero Tolerance for Abuse

As part of its comprehensive approach to safeguarding, Oxfam created dedicated safeguarding focal points to reinforce safeguarding standards and to ensure accessible and clear guidance to all staff, partners and participating communities.

Protecting the Most Vulnerable

Oxfam is deeply committed to upholding the rights of children and safeguarding them against abuse and exploitation. In 2019, Oxfam established Safeguarding Team which is designed to become the coordinator in ensuring and equipping all staff and partners with a comprehensive toolkit, providing them with practical guidance and resources to ensure the highest implementation standards the Child Safeguarding Policy.

Anti-Fraud Team

Oxfam does not tolerate fraud and corruption. To address this, the organisation established a dedicated anti-fraud team. The team works to prevent, detect and respond to incidents of fraud, theft and corruption.

Working Together

Working alone, Oxfam cannot achieve its vision for a just world without poverty. Oxfam has a strong and deeply embedded culture of working with Partners, and the organisation plans to become more agile, responsible and flexible in the implementation of its Partner-Based Approach. This approach will help Oxfam work with a broader network of Partners enabling the organisation to achieve greater program impact by applying the six principles of partnership:

1. Shared Vision and Values

Partnerships between Oxfam and other organisations are built on a shared vision for a fair world, free from poverty and injustice.

2. Complementarity of Purpose and Value Added

Oxfam works in partnership with a variety of actors in a diverse set of relationships. Across the partnership continuum, an emphasis is placed on identifying common goals, building on the strengths of all actors to bring about change.

3. Autonomy and Independence

Oxfam's partnerships strive for mutual respect, for institutional integrity and for autonomy. Oxfam is aware that, in many partnerships, especially in funding relationships, power imbalances exist that may undermine the principles of autonomy and independence. Oxfam works to manage these tensions through partnering processes and accountability systems.

4. Transparency and Mutual Accountability

Oxfam and partners have multiple accounts to a variety of stakeholders, including supporters and donors and, most importantly, to the women and men living in poverty who participate in Oxfam's programmes.

5. Clarity on Roles and Responsibilities

Partnerships are built on clear understandings and robust agreements. Oxfam understands that the credibility and trust required to sustain healthy partnerships comes from good, frank and reliable communications.

6. Commitment to Joint Learning

Oxfam, as a knowledge organisation, promotes continuous and systematic learning. This requires upfront agreements on how Oxfam and partners can learn from their joint work with the aim of incorporating learning, communications and knowledge-sharing into the relationship.

Left to right, they are Anita (who goes by one name only), Ayu Novi Laksmi, and Dewi Sartika in WASH Committee Sulawesi Response. Photo by: Elizabeth/Oxfam



PROJECT & PROGRAMMES



PROGRAMME OVERVIEW

If the previous two years were defined by the COVID-19 health emergency, then this past year marked a turning point as Indonesia, along with much of the rest of the world, as the country emerged from pandemic-related restrictions.

For Oxfam in Indonesia, this heralded a much-welcome return to pre-pandemic levels of activity, with the chance to take action on long-delayed programmes. At the same time, 2022 also marked a unique opportunity as Indonesia assumed the rotating presidency of the G20 group of nations. Through close collaboration with our partners, we have sought to work within this influential framework to push for a much-needed international focus on gender equality, climate justice and humanitarian issues.

Along with these opportunities, however, we also continued to face constraints in our work as a result of various factors, including a shrinking space for civil society activism around the world or the limitation of movement due to uncertain COVID-19 restrictions. Despite these challenges, Oxfam continued to pursue our goals of empowering the vulnerable, building lasting partnerships, and striving for a just society free of poverty.

Emerging from the Pandemic

Since 2021, Indonesia has embarked on one of the widest and most successful vaccination campaigns against COVID-19, with more than 170 million Indonesians fully vaccinated by the end of September 2022.

This gradual improvement in the pandemic situation allowed us to catch up on project implementation, including reassessing targets and goals that had been disrupted by the health emergency. This required some degree of adjustments and contextualised approaches so that we could deliver the work with full compliance to health protocols. The well-being of our staff and the communities we work with was at all times a priority, and as part of our duty of care to our staff we established a well-being task force in the country office.

For Oxfam, ensuring that public health gains since the start of the pandemic — notably the increased awareness of the importance of good personal hygiene to avoid infection — must be maintained and even strengthened. To that end, we continued collaborating with key stakeholders and partners on public health promotion. We also worked to

ensure that our various programmes beneficiaries continued receiving cash support during the pandemic period.

Building community resilience has been a key component of this outreach, especially for women and children, who faced a higher risk of domestic violence as the pandemic compelled an increase in the domestication of work. Child marriages, in particular, saw an increase during the pandemic, and will continue to be an issue of key concern going forward.

Strengthening Civil Society Activism through Coalition

With Indonesia being appointed as the G20 president in 2022, Oxfam and partners participated as the member of the Civil Society Organisations coalition under Civil 20 (C20), the civil society platform of the G20 and has worked closely with the C20 Indonesia Secretariat. We participated in the working groups and engaged with other C20 members in achieving united goals and supporting the governments of C20 in realizing its commitment in recovering the world together and stronger.



Sri and Totok, member of *Himpunan Wanita Disabilitas Indonesia (HWDI)* in West Nusa Tenggara who are partners of *IWIL* project. Photo by Kyo for Oxfam in Indonesia

Being part of the international coalition allows Oxfam and partners to advocate for the issues we have been working on the ground. Under the Indonesian presidency, G20 actively encourages Civil Society Organisations to take part and produce recommendations through the C20 which will be proposed under the G20 table of discussion. Oxfam partners such as Koalisi Perempuan Indonesia (KPI), Asosiasi Pendamping Perempuan Usaha Kecil Mikro (ASPPUK), The PRAKARSA, International NGO Forum on Indonesian Development (INFID), and Dompot Dhuafa, have been active participants in throughout the C20 preparation.

Funding for Climate Change and Natural Disasters

This past year we saw an opportunity to pursue more funding to fight the climate crisis. Our current focus has been largely on climate adaptation at the local level, by strengthening women and communities' capacities to cope with and adapt to climate change. We see room to strengthen capacity on climate mitigation, including a new focus on loss and damage.

On the ground, our Indonesia Climate and Disaster Resilient Communities (ICDRC) programme continues to push for both risk management and sustainable agriculture livelihood concepts that are adapted to the changing climate. We also continue our work with women and communities to boost their resilience to disasters and to the effects of climate change by creating awareness and increasing their participation in disaster mitigation and adaptation policymaking, including adaptation to climate change.



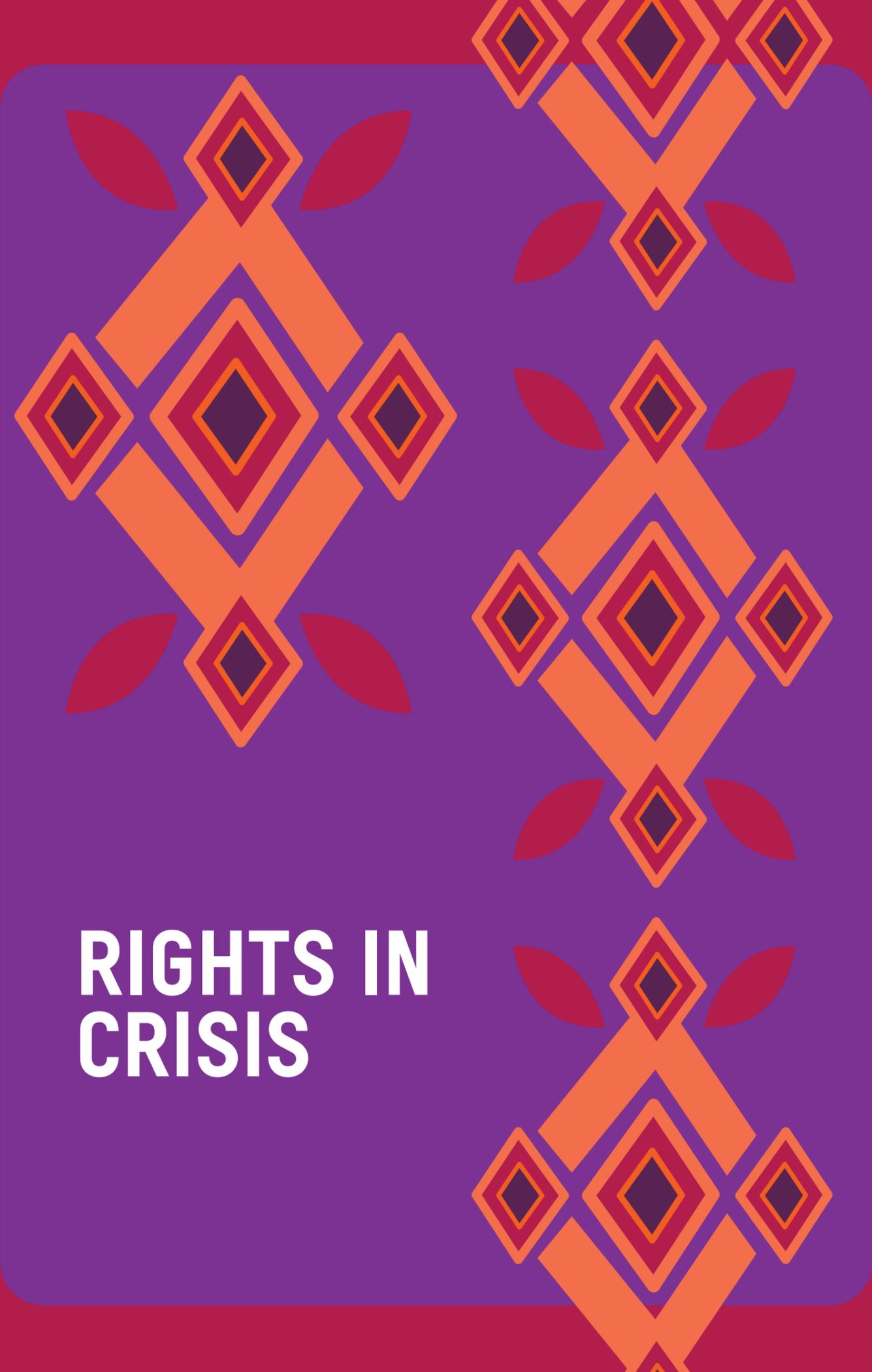
Women's Economic Empowerment to Combat Gender-Based Violence

This year, our goals are to empower women and girls to work, allocate financial resources according to their needs, have strong support from their community, and have their roles in making decisions on political and economic issues. We also aim to eliminate early marriage and violence against women and girls, as well as actively involved in national and global campaigns on gender equality to strengthen the involvement of women's organisations in fighting for women's rights.

On the ground, Gender Transformative and Responsible Investment in Southeast Asia-2 (GRAISEA 2) project has successfully encouraged the private sector to adopt an inclusive business model for women to work in the shrimp industry. The project has established seven women's business groups and increased their decision-making position in a male-dominated industry.

To prevent violence against women and children and child marriage, we supported women actively involved in the Multi-Stakeholder Consultation Forum for Development Planning (Musrenbang) under the Indonesia Women in Leadership (I WIL) project to get a fund for capacity building and equipment. Furthermore, under Creating Spaces (CS) project, Oxfam witnessed the hard work of our partners' champions in continuously working with fellow local women organisations as well as the local government in assisting the implementation of the Amendment to Law Number of 1974 concerning Marriage.

Considering collaborative works with Women's Rights Organisations (WROs), community-based organisations, companies that practice inclusive business, tiger shrimp observer communities, and the New Men's Movement Alliance, Oxfam can successfully implement the programmes.



RIGHTS IN CRISIS



One of the people we work with in the ICDRC Project is implementing permaculture for her crops. Photo by: Luis for Oxfam in Indonesia

RIGHTS IN CRISIS

INTENSIFYING HUMANITARIAN ACTION

The Rights in Crisis programme aims to support vulnerable women, men, girls, and boys to exercise their rights during disasters and humanitarian crises and receive high-quality humanitarian assistance, support their resilience building, and empower them to recover from crisis situations.

Some actions have taken place to achieve the Rights in Crisis programme's objectives, including working with local humanitarian actors on post-disaster response, pushing humanitarian financing, and providing capacity building to improve local humanitarian leadership, local government and rural communities to help develop community-level disaster preparedness teams and community resilience.

Working with Humanitarian Partners

For the 2021-2022 period, Oxfam worked with the Humanitarian Knowledge Hub (JMK) on post-disaster response, specifically cash transfer programming (CTP). In West Nusa Tenggara and East Nusa Tenggara, the CTP intervention was in response to Tropical Cyclone Seroja that struck in April 2021, killing hundreds of people.

Still in East Nusa Tenggara and West Nusa Tenggara, Oxfam worked with the volunteer

humanitarian organisation CIS Timor on a Water, Sanitation and Hygiene (WASH) programme. Together, we cleaned up water wells, developed communal latrines, and assisted in developing a piped water network serving some 3,700 people in 15 villages. In the wake of a disaster like Tropical Cyclone Seroja, access to clean water is one of the most pressing concerns for communities.

In East Java, the CTP was put together in response to COVID-19-related impacts across several villages in partnership with Human Initiative. Unconditional cash transfers were seen as the most appropriate

intervention in these instances for several reasons, including the high liquidity of cash and enabling recipients to maintain their dignity in receiving and using cash. In all, more than 1,600 people were able to fulfil their basic needs this way based on their own preferences.

Oxfam also worked with JMK to procure and build up contingency stocks of relief supplies at five JMK warehouses throughout Indonesia: in West Sumatra, Central Sulawesi, South Sulawesi, East Java, and East Nusa Tenggara provinces. This is to ensure stock availability across the country that can be accessed immediately by JMK in the event of a disaster. The supplies include buckets, tarpaulin sheets, jerrycans, and rope.

We also conducted a workshop to identify gaps in JMK's capacity and worked to improve its local humanitarian leadership. One of the areas of improvement is governance, to ensure JMK has the capability to coordinate emergency response. We identified a need for future access to funding for JMK, to allow it to operate more independently as a network.

Building a Humanitarian Alliance

This past year, Oxfam was active in the Indonesia Development Humanitarian Alliance (IDHA), which

brings together seven humanitarian networks on a national platform to share experiences on pandemic response and more. The alliance's main mandate is to influence national, regional and global humanitarian policies, particularly on local humanitarian leadership, including strengthening the nexus between humanitarian and development goals among CSOs. Oxfam provided financial and human resources support during the establishment of the alliance, a manifestation of our commitment to empowering local humanitarian leadership.

While the organisations in the networks that make up the alliance have historically had male leadership, through Oxfam's engagement with the IDHA we have all agreed to ensure the humanitarian alliance in Indonesia must be inclusive and promote gender equality as well.

Furthermore, in support of the Grand Bargain 2.0 which focuses on improving local humanitarian leadership particularly women leadership, Oxfam, Dompot Dhuafa, and Association of LBH APIK conducted a workshop as part of the Global Partnership for Disaster Risk Reduction (GPDRR) to identify local Indonesian women leaders' experiences in the humanitarian context. It is hoped that the lesson shared with participants can inspire similar movements across more communities.

Cash Transfer Programme (CTP) in Pacitan, East Java. Photo by: Nabilla/Oxfam in Indonesia





Local women community in Bena Village who participated in Asia Community Disaster Preparedness and Transformation (ACT).

Photo by: Riena/Oxfam in Indonesia

Helping Farmers Adapt to Climate Change

Oxfam continued the long-running Indonesia Climate and Disaster Resilient Communities (ICDRC) project this past year. A multi-faceted project that impacts a broad spectrum of community members, the ICDRC is carried out in four districts in East Nusa Tenggara and West Nusa Tenggara provinces. Through Climate Smart Disaster Risk Management (CSDRM) and Climate Resilient and Sustainable Agriculture Livelihood (CRSAL) concepts, the ICDRC project helps develop community-level disaster preparedness teams and improve community resilience through the agricultural sector.

The CSDRM centres climate-related risk management in local government decision-making at the district and village levels, and engages historically marginalised groups such as people with disabilities. Under the CRSAL, small and medium enterprises are supported in access to markets, with the benefits flowing back to these enterprises and to young women farmers. It also promotes awareness of the importance of climate considerations in agricultural planning through field schools and knowledge exchange.

An assessment shows that local governments and community members are largely aware and able to identify the vulnerability and capacity of women and children in the context climate change. That makes the ICDRC project an important platform for women and people with disabilities to be actively involved in village and district planning and budgeting discussions.

Like the ICDRC project, the Asia Community Disaster Preparedness and Transformation (ACT) project also works with rural communities in East Nusa Tenggara, conducting capacity building at the village level. Though affected by the pandemic, the ACT project has been successfully implemented in disaster contingency plans in two districts, where Oxfam and partner CIS Timor are working to help build the capacity of local disaster mitigation agencies.

The ACT project also engages women and youths in Community Disaster Committees (CDC) that have been established in three villages. These CDCs comprise 60% women and youths in community-based disaster preparedness development, with the hope that their participation addresses their specific needs, ensures sustainability, and brings new energy to the activities.



STORY FROM COMMUNITY ON THE GROUND

The local woman in Taiftob was picking up the water from spring. Photo by: Luis for Oxfam in Indonesia

Fresh Water Access for the Community

Community collaboration has led to a powerful outcome in Taiftob Village, Indonesia, where Oxfam's local partner PIKUL garnered support from local authorities, landlords and communities to help fund, build and enjoy a new freshwater system.

The local community in Taiftob Village, Indonesia, only had a few options for getting clean, fresh water. They could harvest rainwater or walk to the river or spring to fill their pots throughout the rainy season. When it did not rain, they had to pay for water to drink and care for their livestock. "We had to buy 21 jerrycans of water every 3-4 days, and we spend around IDR 600,000 (AUD 60) per month," said Abner Selly (30).

To help families in Taiftob access clean water, PIKUL collaborated with Oxfam to educate the local community and created a water distribution plan to develop sustainable water solutions under the Indonesia Climate and Disaster Resilient Communities (ICDRC) project. Supported by the Australian Government through Australia's NGO Cooperation Program (ANCP), the ICDRC project supports vulnerable rural and urban communities to understand the risk that climate change and natural disasters present to their communities, and how to minimise those risks.

Stakeholders' Support

At the beginning of the project, PIKUL planned on drawing water from two nearby springs and pool it into an elevated water tank before distributing it to the local households. The organisation proactively partnered with stakeholders to gain support, while making its case to the local authorities and spring landlords to support this monumental project.

Later, in coordination with the Indonesian National Armed Forces in Bali to conduct the initial survey

on Puahnaek and Sunah springs, PIKUL found the water discharge from both springs to be safe and easily accessible. In support of the project, the National Armed Forces also provided materials for the pumps, reservoirs, tanks, and pipes — all of which valued at around IDR 400–500 million (AUD 39K–49K). The powerful partnership inspired the local community to support the construction of the water distribution system, and they eagerly provided funding, labour, raw materials, and pipes—all valued at up to IDR 257,650,000 or (USD 25,693). PIKUL also influenced the local government to allocate their budget of IDR 5,305,000 (USD 529) to support construction.

Building a Water Distribution System

Before drawing water from the springs, PIKUL consulted and negotiated with the landlords to obtain their approval and allow the community to access the water. The efforts paid off, and the local communities started pumping water from Puahnaek Spring into a 48-cubic-meter primary reservoir. The distribution stream is divided into seven water intakes spread across three neighbourhoods to deliver clean, fresh water to 79 households, which amounted to a total of 332 people. The ICDRC project provided IDR 30,000,000 (USD 2,994) for installing water distribution tools and systems, as well as hiring a consultant to manage the installation process.

The water drawn from Sunah spring was also pumped into a 24-cubic-meter primary reservoir. The pipeline network reached three neighbourhoods, which allows 32 families, or 128 people, to access clean water for their daily needs. As a result, the local church, school, health service, and kindergarten could enjoy easy access to fresh running water.

Water for Life

Nowadays, with accessible fresh water nearby, local communities are able to improve their food cultivation system right in their yard for daily consumption, such as vegetables, fruit, shallots, and garlic. The Taiftob Village Government also allocates funds to support the procurement of

vegetables and horticultural plants that would provide give social, cultural, and economic benefits to the community, such as betel leaves. “I have planted around 120 betel saplings on all sides and corners of my house. It looks like they are all growing, and hopefully, it can give us good results,” said Margaritha Tapatab (36).

Ferderika Lassa (55) was also glad to receive water distribution benefits. She said, “We are happy because the water is near, and we do not have to walk far to the Nonmeaokan or Oel Petuh rivers. We no longer have to wait long when we want to access the freshwater or cross steep terrain to Puahnaek spring to shower and wash our clothes.”

The benefits of clean water cannot be overstated for this village—where local communities are saving time, improving their health and growing their nutritious food close to home. Most importantly, they are proud of their role in creating this locally driven, built and administered water system.

TESTIMONY

“This year marks the first partnership project undertaken by Dompét Dhuafa with Oxfam in Indonesia. We appreciate the efforts of Oxfam friends in maintaining equality and mutualistic relationship between Oxfam and its partners. Oxfam provides ample space for dialogue for its partners to actualize their independence and leadership in managing the projects they collaborate with. Finally, what was achieved was not only project output in accordance with the agreed theory of change, but also capacity building as one of the results achieved through this collaboration.”

—Syamsul Ardiansyah, Senior Officer Strategic Alliance, Dompét Dhuafa.



GENDER JUSTICE



Ibrahim Anabanu is one of our champions in Men Supporting Gender Equality Movement in East Nusa Tenggara. He is helping his family in doing domestic works. Photo by: Kyo for Oxfam in Indonesia



16 Days of Activism campaign with local partner, Koalisi Perempuan Indonesia (KPI) in Bandung, West Java. Photo by: Oxfam in Indonesia

CHALLENGING SOCIAL NORMS

The Gender Justice programme aims for women and girls to have control over their bodies and lives, be economically independent with control and access to resources, and participate in the decisions that affect their lives. Specific targets of this program range from economic empowerment by utilising an inclusive model to elimination of gender-based violence and early or forced marriages, as well as strengthening women's rights organisations (WROs) that include the Indonesian Women's Coalition, the Women's Health Foundation, and the Women's Legal Aid Foundation, as well as local Civil-society organisations (CSOs) for gender equality.

Creating Spaces for Young Women to Thrive

This past year, Oxfam worked with women's movement networks and local governments in West Java, South Sulawesi, and West Nusa Tenggara provinces to support ending child marriage and improve the women empowerment in the region, one of which is through the work and activities under the Creating Spaces project.

Creating Spaces has come a long way since it began. The project initially faced pushback from key stakeholders, including local governments. But gradually, from the ground up, the engagement

built up, eventually garnering local officials' buy-in, and our partners' and champions' hard work finally paid off once everyone witnessed the amendment of the Marriage Law where law finally raised the country's minimum age to marry from 16 to 19.

Through its activities and program, Oxfam targets three important aspects tackling violence child marriage specifically and violence against women more generally: cultural norms, substantive issues, and structural issues. By working together in close synergy with the people we work with, the various partners in the Creating Spaces project have been able to achieve much as the project winds down.



Member of PT ATINA sorting shrimp in their production warehouse. Photo by: Kyo for Oxfam in Indonesia

Teaching Young Women to Fish

Aquaculture, specifically shrimp farming, has historically been a male-dominated industry in Indonesia. With the Gender Transformative and Responsible Investment in Southeast Asia-2 (GRAISEA-2) project, Oxfam works to close this gap and empower young women shrimp farmers, while at the same time helping create an inclusive working environment.

This past year, the GRAISEA-2 project succeeded in encouraging participating private sector companies to adopt social and gender standards in their policies. These consist of seven fundamental principles: no child labour; no forced labour, human trafficking, or slavery; freedom of association; equality and non-discrimination; gender equality and women's economic empowerment; fair recruitment and decent working conditions; safe working environment; and respect for local communities.

One of these companies, PT Alter Trade Indonesia (ATINA), already applies an inclusive business model that supports women's economic empowerment and climate resilience. Company regulations encourage the active participation of workers, especially female workers, and nurture a safe and comfortable working environment for female workers.

Seven women's business groups have already been established under the project, and the benefits they have seen are significant. The project has helped increase members' self-confidence, aspirations, and agency to claim their rights. The groups already have business plans, which strengthen their decision-making position in a male-dominated industry.

Oxfam and its partners have shown that the aquaculture industry can be a better place to work, especially for women and small-scale producers, though it will require more time and more financial support to achieve a higher level of equality.

A Greater Say in Decision-Making

Oxfam's work in ensuring that more women and girls achieve decision-making roles and influence – at the social, political, and economic levels – is bearing fruit.

In West Nusa Tenggara and East Nusa Tenggara Province, we support 21 women groups who are actively involved in the Multi-Stakeholder Consultation Forum for Development Planning (Musrenbang) under the Indonesia Women in Leadership (I WIL) project. The forum in West Nusa Tenggara approved a request by a group of six women and girls from West Lombok district for funds for activities to prevent violence against women and children and child marriage. The forum also approved similar proposals submitted by nine women from nine villages in East and Central Lombok districts. They include equipment support, capacity building, and village funds.

Through the work of the local partners, we support women's groups gain access to capital for economic empowerment at the village level. In East Nusa Tenggara Province, members of women's groups can access loans from the government's BUMDES programme of up to IDR 5 million per person. In total, community members we worked with received total funds of IDR 54 million for capacity building and equipment. In Ubung Village in West Nusa Tenggara Province, the village

government allocated funds of IDR 14 million for capacity building for women's groups there.

30 Years of 16 Days of Activism

In year 21/22, with the relaxation of the COVID-19 restriction in Indonesia, Oxfam finally had the chance to participate in celebrating the 16 Days of Activism again. This year, the world marked the 30th year of the movement across the globe and while we have seen progress, this is yet the time to be satisfied.

With the theme of 'Online Gender Based Violence and challenging Indonesia's setback on the draft of The Elimination of Sexual Violence Bill', Oxfam in Indonesia had a series of activities including public engagement and dialogue, social media campaign, digital influencing activities, and webinars. In conducting these activities, Oxfam collaborated with partners across Indonesia and share our united voice in advocating the importance of ending Gender Based Violence and particularly Violence against Women and Children.

Oxfam collaborated with SAFENet in producing the think-piece "Striving against Rocky Road for the Protection of Online Gender-Based Violence Survivors in Indonesia" (Mengawal Jalan Terjal Perlindungan Penyintas Kekerasan Berbasis Gender Online di Indonesia), conducted media gathering with Indonesian Women Coalition (KPI), SANTAI, YKP, and Project Multatuli, and published the Creating Spaces book titled 'Married Over 19: Success Stories in Stopping Child Marriage'.

Adriana Metkono, one of the People We Work With in I WIL's project. Photo by: Kyo for Oxfam in Indonesia





Syukri, facilitating discussion on Men Supporting Gender Equality Movement concept.



Syukri and his wife, Bai'atus. Photo by: Kyo for Oxfam in Indonesia

STORY FROM COMMUNITY ON THE GROUND

Men Supporting Gender Equality

A religious leader stands up against child marriage in Central Lombok.

In Pemepek Village, Central Lombok District, child marriage and gender-based violence (GBV) cases are considerably high due to religious and local traditions. "Child marriage is common in my village, especially during long school holidays or after

the Eid," said Syukri (47), a religious leader and madrasah (Islamic elementary school) teacher. As a marriage officiant, the task to officiate the union of underage brides and grooms often fell into his lap, and by that time he had facilitated at least five child marriages.

Change of mindset

Even though he initially did not show much interest in the Men Supporting Gender Equality Movement concept, Syukri's mindset started to change when

he met the NTB Consortium team and joined the activities conducted in Pemepek. When he participated in 'Training for Facilitator of Men Supporting Gender Equality Movement', Syukri's interest increased, and he raised plenty of questions and actively participated in class discussions.

Syukri also joined the basic advocacy training and took part in regular discussions in the Indonesian Women in Leadership (I WIL) project. Naturally, his knowledge and understanding about GBV, gender equality, and the movement concept grew, which helped him realise that what he had been performing as a marriage officiant for child brides was wrong, and how child marriages can lead to violence against women.

Becoming a Champion of Gender Equality

After the training was over, Syukri became one of the facilitators for the gender equality movement and gender concepts. He also became a 'champion' in Central Lombok District. The greatest change, perhaps, was his resolute refusal to facilitate child marriages. "Now, not only do I refuse to officiate marriages involving underage children, I have also refused all invitations to participate in any child marriage celebration," he said.

Syukri was also involved in advocating the village government to accelerate the issuance of Village Regulations on women's and children's protection. In his community and at the school where he teaches, Syukri continues to campaign on the issues of child marriage prevention.

TESTIMONY

"I think in Indonesia, some people seem to be allergic to the word 'feminism'. While if we understand it closely, feminism is actually a movement and ideology that fights for equality for women in politics, economy, culture, private space and public space. After participating in the activities conducted by the Creating Space project, now I understand how it feels like to advocate for the true feminism. I truly feel the meaning of the struggle behind feminism, and the things that we still need to fight for in order to tackle inequality between men and women."

—*Rezki Liana Putri*, member of Yayasan Kesehatan Perempuan, one of Oxfam's partner in Creating Spaces project.



Ibrahim, member of Men Supporting Gender Equality Movement from IWIL project. Photo by Kyo for Oxfam in Indonesia.

A decorative graphic on a green background featuring a repeating pattern of concentric diamonds and intersecting lines in shades of purple, blue, and green. The text 'ECONOMIC JUSTICE' is centered in white.

ECONOMIC JUSTICE



One of the people we work with under the Empower Youth for Work. Photo by: EYW team

ECONOMIC JUSTICE

CARVING OUT A BETTER LIFE

Under the Economic Justice programme, Oxfam strives to empower women, men, girls, and boys by reducing poverty and inequality through fair, sustainable and inclusive economic development.

We work with partners and stakeholders in eastern Indonesia who engage directly with beneficiaries, giving them improved capacity, knowledge, and access to Oxfam's global network and funds; youths, poor and vulnerable communities living in coastal areas and small islands who face food insecurity and climate change impacts; communities and small-scale food producers and their organisations, with a special focus on women farmers, fishers and labourers; micro, small and medium enterprises supporting agriculture value chains; rural and urban youths engaged in social

entrepreneurship; civil society and women's rights organisations engaged in national, regional and global networks; and members of labour unions, women workers, and labour activists.

Economic justice emphasises equality and just access to natural resources through a rights-based approach, protection of human rights defenders and women's rights, fair and sustainable value chain, and fair taxation. We work to help inform government policies on business and human rights, land rights, taxation, and SMEs. In the private sector, economic justice strives to promote better working conditions, good governance, FAIR (Freedom of Choice, Accountability, Improvement and Respect for Rights) partnership, and youth entrepreneurship.

Young People Front and Centre

Oxfam's Empower Youth for Work (EYW) project sought to centre youths in the economic space and empower them for work through job and entrepreneurship opportunities.

A networking platform, EYW project promoted relationships and equal opportunity, especially for young women, helping young people raise their voices in business decision-making. The project also aimed to improve their access to sexual and reproductive health rights and reduce their vulnerability to climate change impacts.

As a youth engagement project, EYW provided a detailed picture for how to engage with young people by providing safeguards and ensuring a needs-based approach through human-centred design.

Working with our partners, our youth-centred projects were implemented based on the following strategies:

1. A focus on the needs of youths: Creating a demand for relevant issues is important to initiate engagement and ensure the sustainability of the project.
2. Putting young people at the centre and in the lead means ensuring meaningful representation and participation of youths.
3. Impactful collaboration with key stakeholders and actors, from the private sector to the government.

4. Innovations tailored to the local context: Ensuring that innovations should serve to empower and not discourage youth-led initiatives.

A FAIR Chance for All

Oxfam's FAIR for ALL project (short for Freedom of Choice, Accountability, Improvement and Respect for Rights) aims to help poor and marginalised people, especially women and small-scale food producers, in coastal areas and small islands in eastern Indonesia adapt to climate change, increase their resilience to food insecurity, and set up viable and sustainable enterprises in selected value chains.

While the project, like many others under the Economic Justice programme, is still in the early stages, we have seen promising initial outcomes. Participating companies all agreed to support women's empowerment. In particular, through good initial communication and relationship building, a company in North Konawe district, Southeast Sulawesi Province, committed to support the work of empowering women in its working area, including a group inside the company. One of its actions to this end was to distribute palm oil residue to the women's group to be used as a growing medium for vegetables.

Though still in its first year, this shows evidence of the project's potential to encourage the willingness of the private sector and financial institutions to support smallholder businesses and community empowerment.

Youth representatives from Empower Youth for Work project. Photo: Faqih/Oxfam



STORY FROM COMMUNITY ON THE GROUND

Rising Above Stage Fright

Rachim beats his fear of public speaking and opens many door of opportunities in his life, including a way to fulfill his dream to become a field surveyor.

Three years ago, Abdul Rachim (17)—or Rachim to his friends—felt paralyzed by fear when he had to speak in public. He recalled, “I wasn’t confident in myself, especially when speaking in public, and I got a stage fright every time I spoke in front of the class and broke out in a cold sweat.” He also felt really uncomfortable when talking to others, and usually he would avoid eye contact, or remained silent or, worse, he would stammer.

Conquering fear

Things changed very quickly when Rachim began attending the Empower Youth for Work (EYW) soft skills training over the weekend. He wasn’t the only one. Together with around 1,500 students in Kendari, the capital of South Sulawesi, Rachim received training on how to build social skills and was taught different topics each week, such as time management, emotional intelligence, leadership, and verbal and non-verbal communication. The training lasted for over a year.

The EYW course was a turning point for Rachim. He no longer felt scared when speaking in public. Instead, he became



a cheerful and confident young man. His self-esteem and communication skills improved tremendously, which led to various other opportunities, such as being elected as a school representative at various competitions, an opportunity he received because his teacher considers him as one of the best presenters at the school with a strong ability to express his opinions. He also participated in field survey projects, became an online tutor for elementary school children during the pandemic, and completed an apprenticeship program in an engineering company.

A bright future

Now, Rachim is lot more confident about himself and he wants to pursue his dream to become a field surveyor. However, to do this, he must leave his family to go to university. Initially, Rachim thought he would be nervous about leaving his hometown, yet instead he felt quite excited about embracing his own independence.

There is only one challenge left: “[My parents] worry about how I will live alone in a faraway place,” he explained—concerns most parents can relate to—but Rachim resolved to use his the lessons he had learned from the EYW to face his parents. He will use logic and reasoning to communicate with parents about his ability to look after himself. With his new skills and self-confidence, it seems very likely that this determined young man has a bright future ahead.



There are 37 youth hubs established in Indonesia. Under the EYW programme, 15,419 young Indonesians were trained to learn soft skills that refer to social, emotional and communication skills, and personal attributes that enable young people to navigate their environment, voice their opinions, and succeed in their work. As a result, young people like Rachim were more responsible, timely, and confident, gaining positive reactions from parents and other community members.

TESTIMONY

“Since the Youth Hub, everything has changed. In the past, young people rarely greeted each other; they were ignorant. Usually, they go to college, or work, then go home. Now, young people are getting to know each other again because of the activities at Youth Hub. I also feel that leadership training in soft skills provided by the Youth Hub in EYW will be useful for me.”

- **Nur Amalia**, member of Aliansi untuk Desa Sejahtera (ADS) and one of the People We Work With under the Empower Youth for Work (EYW) project.

CONTACT

WHISTLEBLOWING MECHANISM

Anyone may raise a suspicion of misconduct about Oxfam's staff or work that goes against Oxfam's Code of Conduct. If a person we work with, community member, employee, volunteer, consultant, contractor, or partner genuinely believes misconduct is about to happen or has already taken place.

Speak up

You can report directly to Oxfam's Speak Up system, available online in French, Arabic, Spanish, and English, and on the phone in over 150+ languages at <http://oxfam.ethicspoint.com>

In case of sexual misconduct report directly using the online form at the link above or report directly to safeguarding@oxfam.org.uk

In case of financial misconduct report directly using the online form at the link above or report directly to anticorruption@oxfam.org.uk

Confidentiality

Complaints can be made anonymously. Information that identifies individuals involved in a complaint will be limited to essential personnel and will not be shared without obtaining the consent of those involved, except if someone's life is at risk, a child is at risk, or as required by law in consultation with legal counsel. In all cases where the complainant wishes to remain anonymous without fear of retribution, report directly to whistleblowing@oxfam.org.uk

Confidential Helplines

English: +44 (0) 1865 47 2120

Arabic: +44 (0) 1865 47 2121

French: +44 (0) 1865 47 2122

Spanish: +44 (0) 1865 47 2123

Portuguese: +44 (0) 1865 47 2124

CONTACT

FEEDBACK AND COMPLAINT MECHANISM

Oxfam in Indonesia is committed to protecting our partners and communities from sexual violence, abuse and exploitation. If a person we work with, community member, employee, volunteer, consultant, contractor, or partner genuinely believes misconduct is about to happen or has already taken place, please contact us:

INDONESIA TEAM

Safeguarding

Email: safeguardingindonesia@oxfam.org.uk

Phone/WhatsApp:

08111599088

Feedback Mechanism

saranindonesia@oxfam.org.uk

Phone: 0217811827 ext 110

UK TEAM

Safeguarding

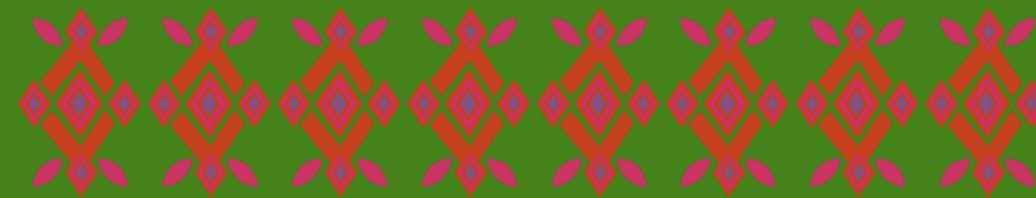
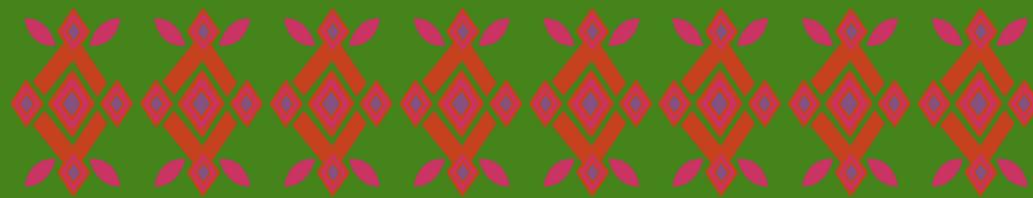
Email: safeguarding@oxfam.org.uk

Whistleblowing

Email: whistleblowing@oxfam.org.uk

Speak up system: <http://oxfam.ethicspoint.com>

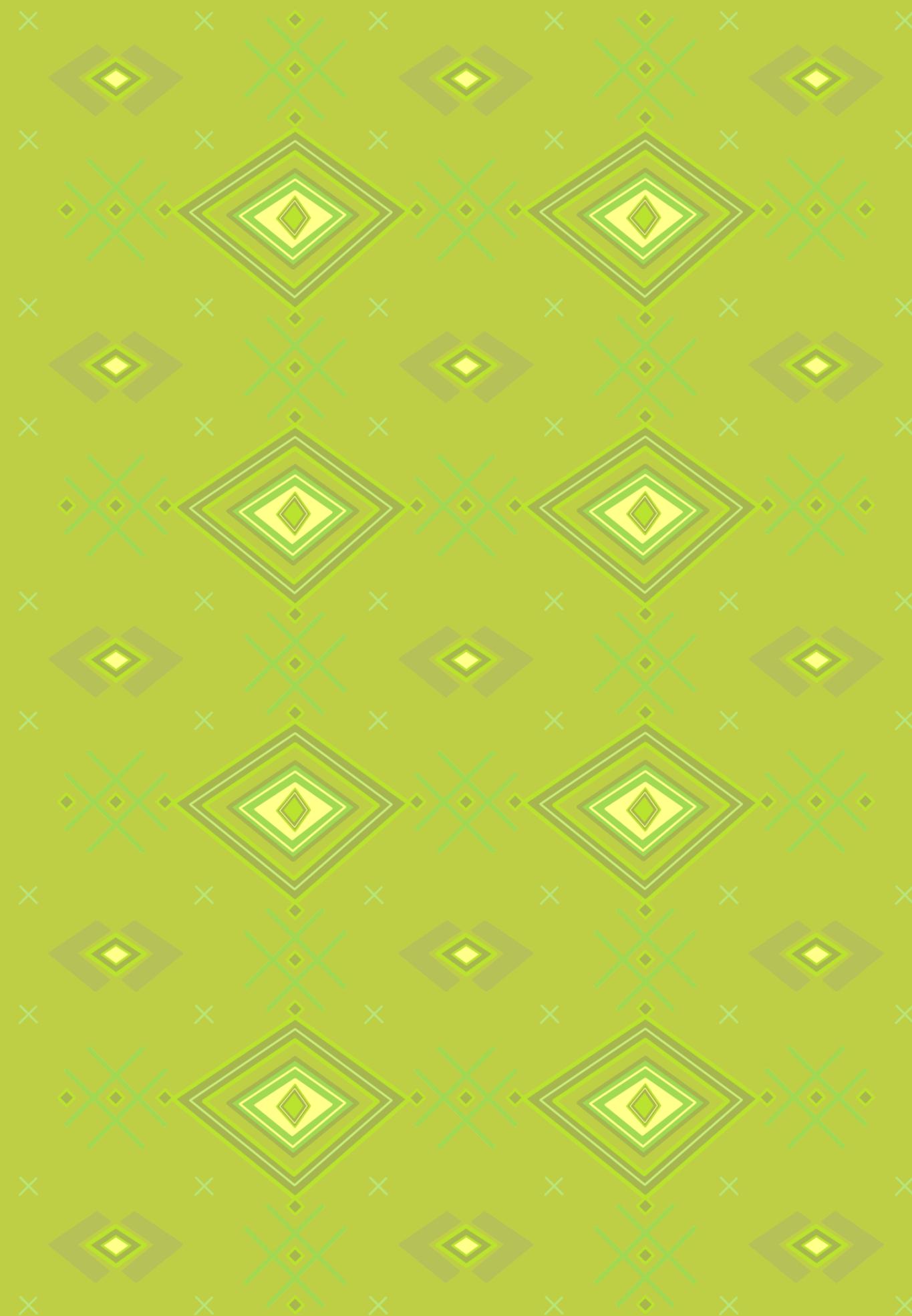
Complaints can be made anonymously. Information that identifies individuals involved in a complaint will be limited to essential personnel and will not be shared without obtaining the consent of those involved, except if someone's life is at risk, a child is at risk, or as required by law in consultation with legal counsel.



ANNEXES

PROJECT LIST

PROJECT NAME	PROJECT DESCRIPTION	START	END
Creating Spaces	Promoting active engagement of community leaders (including religious, private sector, and political leaders) and youth (both girls and boys) in advancing women's rights, women's leadership and the elimination of violence against women and girls by building the capacity of these actors to change their attitudes, norms and behaviours, and to strengthen standards, legislation, and regulations.	Jun 2016	March 2022
IWIL	More women and girls in Eastern Indonesia will be economically independent, participate in decision-making that affects their lives, hold positions of leadership, and live a life free from gender-based violence. Women and girls who have been affected by gender-based violence will be supported to safely access justice and appropriate support and referral services such as social workers and paralegals.	Jul 2018	June 2023
Sulawesi Response	The immediate needs of est. 500,000 individuals will be responded to through a combined provision of hygiene material, increased access to safe water sources and adequate sanitation facilities, provision of shelter material and increased access to food. Gender equality and safe programming will be integrated into the action.	Oct 2018	Aug 2021
ICDRC	The Indonesia Climate and Disaster Resilient Communities (ICDRC) Project (2005-22) supports vulnerable rural and urban communities, especially women, in Indonesia by increasing Climate Resilient Sustainable Livelihoods (CRSL), preparedness response and adaptive capacity to disasters, and enabling comprehensive DRM systems.	Jun 2018	June 2023
GRAISEA II	Implementation of Gender Transformative and Responsible Agribusiness in Southeast Asia (GRAISEA-2) project in Indonesia will involve the role of Oxfam to convene the whole process, PT Alter Trade Indonesia (PT. ATINA) as Private Sector who's supply chain provides the entire value chain system of targeted commodity (shrimp), and number of strategic partners who will partner with to implement the activity.	Aug 2018	July 2023
Empower Youth for Work (EYW)	A multi-country project consisting of Indonesia, Pakistan, Bangladesh and Ethiopia. It promotes a positive enabling environment for youth, especially young women, to thrive, achieve their potential and contribute to their community.	Jul 2016	Dec 2021
FAIR4ALL	Oxfam's FAIR for ALL project (short for Freedom of Choice, Accountability, Improvement and Respect for Rights) aims to help poor and marginalised people, especially women and small-scale food producers, in coastal areas and small islands in eastern Indonesia adapt to climate change, increase their resilience to food insecurity, and set up viable and sustainable enterprises in selected value chains.	Jan 2021	Mar 2025



COLLABORATIVE ACTION TOWARDS AN EQUAL AND SUSTAINABLE FUTURE

Connect

Instagram: [oxfamdiindonesia](#)

Facebook: [Facebook.com/Oxfam.Indonesia](#)

Twitter: [@OxfamIndonesia](#)

Website: [indonesia.oxfam.org](#)

Contact

E-mail: [www.oxfam.uk/indonesia](#)

Phone: +62-21-781 1827

Address: Jl. Taman Margasatwa No. 26A,
Jakarta 12550, Indonesia

Cover Photo by: Kyo for Oxfam in Indonesia

Coordinator: Nabilla Utami Dhiya Rahmani

Tenun illustration: Mikaela Clarissa

Editor: B/NDL Studios

This Annual Report is in line with Oxfam International reporting standards.

Our reporting period covers the fiscal year 2021/2022

Copyright © Oxfam in Indonesia